

## Trustee Person Specification

<b>Personal Attributes:</b>	
1	Sound, independent judgement
2	Ability to think strategically, creatively and for the long-term
3	Ability to act with integrity and avoid any personal conflicts of interest and a commitment to collective decision making
4	A passion for Shetland and its future
<b>Skills:</b>	
5	Ability to communicate effectively with Trustees, Stakeholders, Partners and members of the public in a manner consistent with their role as an ambassador for the Trust
6	Ability to challenge constructively and ask questions appropriately
7	Ability to express your own opinion in a reasoned way while also listening to the views of others
8	Ability to analyse and evaluate strategic documents and Trust reports
9	Ability to demonstrate effective evidence based decision making
10	Proven ability to work as part of a team
<b>Experience and Knowledge:</b>	
<p><b>The following would be desirable but applicants will not be expected to fulfil all these. Individuals can be supported to build their knowledge and skills.</b></p>	
11	Experience or understanding of management and governance in line with the Seven Principles of the Standards in Public Life called the “Nolan Principles”
12	Experience of working in partnership with different stakeholders
13	An understanding of the role of a charity Trustee (including the legal duties and responsibilities of Trusteeship)
14	Ability to understand and manage strategic risks, in the context of charity law and the environment that the Trust operates
15	An understanding and knowledge of finance and investment